## INPLAY OIL CORP.

## HEALTH, SAFETY and ENVIRONMENT - HSE POLICY

**INPLAY OIL CORP.'s** mission is to build a profitable, growing, responsible Energy company that is a great place to work.

A significant element of that mission is our commitment to act in a responsible manner and be accountable for our actions regarding Health, Safety and Environment systems within our areas of operations.

We are responsible to conduct all operations in a manner that, to the extent possible, both ensures the health and safety of our staff, our contractors, and the public, and at the same time ensures the protection of our property and the environment.

We will execute our responsibilities through our HSE Program, which includes:

- Policies, procedures and standards which we believe are necessary for the discharge of our responsibilities;
- The standard of performance which we believe is required of us; and
- Performance targets which we have set for ourselves.

Our management is responsible for:

- Establishing our HSE Policy such that all legal, regulatory and operating requirements are fully satisfied;
- Ensuring that the appropriate resources, necessary for its implementation, are available; and
- Providing the governance necessary to ensure the HSE Policy is working.

We and everyone working for or on behalf of **INPLAY OIL CORP.** are responsible for:

- Awareness and implementation of our Policy;
- Regular assessing and auditing our activities; and
- Continuously improving our performance.

Leadership through a proactive approach ensures we are all accountable for the success of our company and working together with a common theme is the safety culture we are striving to achieve within our company.

Together we can make a difference.

Doug Bartole President & Chief Executive Officer